

GENDER BALANCE IN FINANCIAL INSTITUTIONS AND INVESTMENT



8 March 2021

Launch of OMFIF's Gender Balance Index



OVERVIEW

OMFIF, in partnership with Edge Certifications, is launching the eighth annual Gender Balance Index, which tracks the presence of men and women in senior positions at central banks, sovereign funds and public pension funds. For this year's virtual launch, OMFIF convenes a panel discussion on organisational policies and practices for supporting gender balance, particularly as the economic fallout of Covid-19 has exposed an array of economic inequalities. The discussion focuses on how central banks and public investors can plan and contribute to a more inclusive recovery, given the pandemic's disproportionate impact on women and minorities.

In this new edition, the GBI has been expanded to include commercial banks, shedding light on gender diversity in the management and boards of some of the world's largest banking institutions. The report also features exclusive findings from a survey of central banks that inquires into internal policies for diversity and inclusion, including how these have been affected by the Covid-19 pandemic.

MEETING AT A GLANCE

Monday 8 March

- 14:00-14:05 Welcome and introduction
- 14:05-14:25 Presentation of report findings
- 14:25-15:25 Panel discussion and Q&A
- 15:25-15:30 Closing remarks

MEETING PROGRAMME

14:00-14:05

WELCOME AND INTRODUCTION

John Orchard, Chief Executive Officer, OMFIF

14:05- 14:25

GENDER BALANCE WITHIN GLOBAL PUBLIC AND PRIVATE INVESTORS: REPORT FINDINGS

Kat Usita, Deputy Head of Research, OMFIF

Natalia Ospina, Research Assistant, OMFIF

14:25 - 15:25

GENDER DIVERSITY IN A POST-COVID-19 WORLD

- Gender considerations in post-Covid-19 policy solutions
- Role of central banks in planning for an inclusive recovery
- Organisational policies and practices for supporting gender balance
- Importance of diversity in decision-making
- Opportunities for financial empowerment

Moderator:

Danae Kyriakopoulou, Chief Economist and Director of Research, OMFIF

Speakers

Tom Barkin, President, Federal Reserve Bank of Richmond

Margarita Delgado, Deputy Governor, Banco de España

Sheila M'Mbijjewe, Deputy Governor, Central Bank of Kenya

Aniela Unguresan, Co-founder, EDGE Certified Foundation, Edge Strategy

15:25 - 15:30

CLOSING REMARKS

Clive Horwood, Managing Editor and Deputy Chief Executive Officer, OMFIF

SPEAKERS



TOM BARKIN, PRESIDENT, FEDERAL RESERVE BANK OF RICHMOND

Tom Barkin is president and chief executive officer of the Federal Reserve Bank of Richmond, where he is responsible for monetary policy, bank supervision and payment services. He has held this position since 2018.



MARGARITA DELGADO, DEPUTY GOVERNOR, BANCO DE ESPAÑA

Margarita Delgado is deputy governor of the Banco de España. She also sits on the supervisory board of the European Central Bank's Single Supervisory Mechanism and is a council member of the Spanish National Securities Market Commission.



CLIVE HORWOOD, MANAGING EDITOR AND DEPUTY CHIEF EXECUTIVE OFFICER, OMFIF

Clive Horwood is managing editor and deputy chief executive officer at OMFIF. He worked at Euromoney where he was the longest serving editor in their history. He was also deputy editor of Euroweek and launch editor of Credit magazine.



DANAE KYRIAKOPOULOU, CHIEF ECONOMIST AND DIRECTOR OF RESEARCH, OMFIF

Danae Kyriakopoulou is chief economist and director of research at OMFIF. She also chairs OMFIF's Sustainable Policy Institute which focuses on how policy, regulatory and investment institutions are addressing environmental, social and governance questions.



SHEILA M'MBIJJEWE, DEPUTY GOVERNOR, CENTRAL BANK OF KENYA

Sheila M'Mbijjewe is deputy governor of the Central Bank of Kenya. She was a founding member of the Kenyan Monetary Policy Committee, and its predecessor institution, the Monetary Policy Advisory Committee.

SPEAKERS



JOHN ORCHARD, CHIEF EXECUTIVE OFFICER, OMFIF

John Orchard is chief executive officer of OMFIF. He chairs OMFIF's executive committee and is a member of the OMFIF board. Up to November 2019, he was a member of Euromoney Institutional Investor's management board as CEO of the banking & finance division, comprising Euromoney, GlobalCapital and the Information Management Network.



NATALIA OSPINA, RESEARCH ASSISTANT, OMFIF

Natalia Ospina is research assistant at OMFIF. Prior to joining OMFIF, she worked on financial regulation at the Colombian Financial Superintendence, where she also worked as a trial lawyer.



ANIELA UNGURESAN, CO-FOUNDER EDGE CERTIFIED FOUNDATION, EDGE STRATEGY

Aniela Unguresan is co-founder of EDGE Certified Foundation. Prior to this she was a consultant with Arthur Andersen and Andersen Consulting, a trader and project manager with TXU Europe and SIG Geneva, and the CEO of CT Technologies.



KAT USITA, DEPUTY HEAD OF RESEARCH, OMFIF

Kat Usita is deputy head of research at OMFIF. Her specialist research interests include infrastructure investment and gender diversity in public investment institutions. Previously, she was part of the Philippine civil service in the department of transport.



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